

See Privacy Act Statement in AR 623-205, APPENDIX E.	<b>ENLISTED EVALUATION REPORT</b> (AR 623-205)	Proponent agency for this form is the US Army Military Personnel Center				
<b>PART I. ADMINISTRATIVE DATA</b>						
A. LAST NAME - FIRST NAME - MIDDLE INITIAL		B. SSN	C. RANK (ABBR)	D. DATE OF RANK		
			CSM	01102		
E. PRIMARY MOSC	F. SECONDARY MOSC	G. UNIT, ORGANIZATION, STATION, ZIP CODE/APO, MACOM				
00Z50	63Z50	HQ, 1st Armor Training Brigade, Ft Knox, Ky 40121-5250 (TC)				
H. CODE/TYPE OF REPORT		I. PERIOD OF REPORT		J. RATED MONTHS		
3 Change of Rater		FROM	YEAR	MONTH		
			85	01		
		THRU	YEAR	MONTH		
			85	04		
				4		
		K. NONRATED MONTHS	L. NONRATED CODES			
<b>PART II. DUTY DESCRIPTION</b>						
A. PRINCIPAL DUTY TITLE: Brigade Command Sergeant Major			B. DUTY MOSC: 00Z50			
C. DESCRIPTION OF DUTIES: Responsible to keep the Commander informed on the morale, esprit and overall condition of the Brigade. Assigns all noncommissioned officers and enlisted personnel assigned to the Brigade. Insures that a viable NCO Development Program is on-going in the Brigade. Helps insure that all units within the Brigade are conducting SQT training. Counsels and provides guidance to enlisted personnel assigned to the Brigade. Acts as advisor to the Commander concerning enlisted matters or any other matters that affect the Brigade mission.						
<b>PART III. EVALUATION OF PROFESSIONALISM AND PERFORMANCE</b>						
RATER	INDORSER	A. PROFESSIONAL COMPETENCE	SCORING SCALE	RATER	INDORSER	B. PROFESSIONAL STANDARDS
5	5	1. Demonstrates initiative.	(High) 5 4 3 2 1 0 (Low)	5	5	1. Integrity
5	5	2. Adapts to changes.		5	5	2. Loyalty
5	5	3. Seeks self-improvement.		5	5	3. Moral courage
5	5	4. Performs under pressure.		5	5	4. Self-discipline
5	5	5. Attains results.		5	5	5. Military appearance
5	5	6. Displays sound judgment.		5	5	6. Earns respect
5	5	7. Communicates effectively.		5	5	7. Supports EO EEO
5	5	8. Develops subordinates				
5	5	9. Demonstrates technical skills.				
5	5	10. Physical fitness.				
50	50	SUBTOTALS		35	35	SUBTOTALS
C. DEMONSTRATED PERFORMANCE OF PRESENT DUTY						
PASS 8410 66/152 YES						
1. Rater's Evaluation: performance during his first four months as Brigade Command Sergeant Major has been one of untiring effort and professional, outstanding performance. His initiatives and organizational abilities contributed significantly to the present high standards of appearance in the 1st Armor Training Brigade. He always provides sound and timely advice on a broad range of issues. His recommendations have been well thought out and appropriate. is in top physical condition and his highly visible participation in all aspects of physical training has set the example for the cadre, NCO and officer. His excellent performance is due mainly to his attention to detail in all aspects of his job and his commitment to perfection. is a community oriented soldier, he and his family are actively involved in numerous organizational and helping activities for the Fort Knox community.						
2. Indorser's Evaluation: has vigorously stepped forward into the 1st Brigade Command Sergeant Major position and thus far has proven to be well suited for the demanding position. During his short tenure, he has become instrumental in the brigade's daily operation; of particular note is his involvement in the brigade's building refurbishing program. His ability to coordinate post agency support with the work effort of six battalions has been a major undertaking which has been superbly executed. He sets the example in all aspects of soldiering for the 1st Brigade cadre.						

PART IV. EVALUATION OF POTENTIAL					
<p>1. Rater's Evaluation: (Place score in applicable box)</p> <p style="text-align: center;"> <input type="checkbox"/> 40-38 Promote ahead of peers.                         <input type="checkbox"/> 37-20 Promote with peers.                         <input type="checkbox"/> 19-0 Do not promote.                         <input checked="" type="checkbox"/> 40-0 E9 Soldiers Only.                 </p> <p>Comments: potential for higher-level school, assignment, and supervisory responsibility)                      is capable of performing as a Command Sergeant Major at any level. Select for division CSM now and the 35 year program as soon as possible.</p>					
<p>2. Indorser's Evaluation: (Place score in applicable box)</p> <p style="text-align: center;"> <input type="checkbox"/> 40-38 Promote ahead of peers.                         <input type="checkbox"/> 37-20 Promote with peers.                         <input type="checkbox"/> 19-0 Do not promote.                         <input checked="" type="checkbox"/> 40-0 E9 Soldiers Only.                 </p> <p>Comments: potential for higher-level school, assignment, and supervisory responsibility)                      Division, Corps CSM potential. A top-notch performer with limitless potential.</p>					
PART V. AUTHENTICATION					
A. NAME OF RATER (Last, First, MI)		SSN	SIGNATURE		
RANK, ORGANIZATION, AND DUTY ASSIGNMENT					DATE
SGT-2, 1st Armor Tng Bde, Ft Knox, Ky 40121-5250 Brigade Commander					29 Apr 85
Refer to AR 623-205 for requirements to discuss contents of report with the rated soldier.					
E. NAME OF INDORSER (Last, First, MI)		SSN	SIGNATURE		
RANK, ORGANIZATION, AND DUTY ASSIGNMENT					DATE
SGT HQ, USAARMS, Ft Knox, Ky Assistant Commandant					10 May 1985
C. NAME OF RATED SOLDIER (Last, First, MI)		I have verified Administrative Data, PART I, and Duty Description, PART II. I have seen this report as prepared by the Rater and Indorser. I understand that my signature does not constitute agreement nor disagreement with their evaluations.			
SSN	DATE	Signature:			
255-52-6915	10 May 85				
D. NAME OF REVIEWER (Last, First, MI)		SSN	I have reviewed this report in accordance with		
			AR 623-205 on 10 May 1985		
RANK, ORGANIZATION, AND DUTY ASSIGNMENT					Signature:
SGT HQ, USAARMS, Ft Knox, Ky Asst. Commandant					
PART VI. SCORE SUMMARY			PART VII. MILPO CERTIFICATION		
NAME	RATER SCORE	INDORSER SCORE	A. SOLDIER'S COPY:		B. FORWARDING ADDRESS:
II	85	85	<input type="checkbox"/> Given to Soldier _____ (date)		
IV	40	40	<input checked="" type="checkbox"/> Forwarded to Soldier <u>17 MAY 1985</u> (date)		
SUM	125	125	<input type="checkbox"/> Mailed to Soldier _____ (date)		
REPORT SCORE - 3-1+2		125	C. NO. OF INC.	D. DATE ENTERED ON DA FORM 2-1	E. MILPO SIGNATURE
			0	17 MAY 1985	
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